

## Terms of Reference PAHF Appointments Panel

### **0. DEFINITIONS**

'Tournament official' shall include, but not be limited to:

- Technical Delegate
- Assistant Technical Delegate
- Technical Officials
- Medical Officer
- Communications Officer
- Umpire Manager
- Assistant Umpire Manager
- Umpire

### **1. AIMS AND OBJECTIVES**

The overall aims and objectives of the Appointments Panel are to assist the PAHF in the following ways in relation to all hockey formats; outdoors, indoor, Hockey 5s and Beach Hockey:

1.1 To appoint officials for hockey tournaments, in all formats, as required by the FIH Regulations, PAHF Chart of Responsibility, Hosting Contracts with National Associations and/or the various PAHF policies and procedures based upon, but not limited to, the following criteria, as appropriate to the particular tournament:

- Quality
- Neutrality
- Cost implications for host organizers
- Development
- Education
- Set Panel appointment criteria and career path considerations

1.2 Ensure the correct application of the "Operational Procedure for the Nomination and Appointment of Technical Officials"

### **2. AUTHORITY, STRUCTURE AND MEMBERSHIP**

2.1 The Panel derives its authority from the PAHF Board of Directors and adheres to the Panel protocols as approved by the PAHF Board of Directors.

2.2 Appointment Panel should have a Chair, and from 4-5 members, considering gender balance and a Secretary (PAHF staff-no vote).

- 2.3 All members of the Panel must be retired International Tournament Officials and whenever possible the Panel composition will be representative of all North, South, Central America and Caribbean.
- 2.4 No member of the Panel shall be eligible for appointment at any tournament to which PAHF or the FIH appoints or approves technical officials.
- 2.5 The period of nomination on Appointment Panel is of two (2) years, so all members will be appointed on a biannual basis.
- 2.6 Appointments once made are final and only subject to the ratification or approval of FIH in case the tournament is a qualifier for a FIH competition.

### **3. RESPONSIBILITIES**

#### **3.1 FIH Events**

Considerations or proposals of Officials for Pro League or World Level Events, whenever requested by FIH.

#### **3.2 PAHF Events**

- (i) Appointment of full Panel of Officials according to PAHF approved procedures.
- (ii) For tournaments which qualify teams for FIH World Level Events, appoint and seek approval of FIH for other technical officials (TD, UM and Neutral umpires are appointed by FIH).
- (iii) Approval of nominations of technical officials received from NAs for PAHF Tournaments, under criteria outlined on #1.1.

#### **3.3 Invitational Tournaments**

Appointment of technical officials in consultation with Competitions and Umpiring Panels. For additional details, please refer to the document titled *“Process for PAHF sanction for an Event.”*

### **4. Confidentiality and Conflict of Interest**

All members must abide and sign PAHF declaration of Confidentiality and Conflict of Interest.

**5. The Appointment Panel** has the authority from the Board of Directors to make final tournaments appointments following PAHF and FIH procedures and regulations. They may also adjust, amend and/or recommend changes to nominations proposals presented for their approval, the intention being to provide assistance to Committees and Advisory Panels with their appointment recommendation processes.

Dic. 20<sup>th</sup>, 2021  
**M. Laura Pigretti**  
**PAHF Chair AP**